Control No: 340582

Public Service Ethics Education Online Proof of Participation Certificate

Date of Completion: May 23, 2015

Training Time*: 0 hr. 19 min.

This course is an overview course on all public service ethics issues necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

- Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel
 restrictions, prohibitions against the use of public resources for personal or political purposes,
 prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against
 acceptance of free or discounted transportation by transportation companies.
- Government transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.
- Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and
- · General ethical principles relating to public service.

The Fair Political Practices Commission and Attorney General have reviewed this course for course sufficiency and accuracy.

By signing below, I certify that I fully reviewed the co	ntent of the entire online AB 1234 course
approved by the Attorney General and Fair Political F	Practices Commission and am entitled to claim
two hours of public service ethics, law and principles	credit.
Martall M. Mil	Michelle McNeil
Participant Signature	Participant Name

Highlands Rec Center

Agency Name

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. To preserve the integrity of the online certification process; these certificates are only available upon completing the online session. * To satisfy AB 1234 requirements, this certificate must reflect that the public official spent two hours or more reviewing the materials presented in the online course. If the certificate reflects less than two hours, the participant should have on file additional certificates demonstrating that the official has satisfied the entire two hour requirement.

Control No: 340605

Public Service Ethics Education Online Proof of Participation Certificate

Date of Completion: Nov 01, 2014

Training Time*: 2 hr. 3 min.

This course is an overview course on all public service ethics issues necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

- · Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- · Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.
- · Government transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.
- · Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts. and disqualification from participating in decisions affecting family members; and
- · General ethical principles relating to public service.

The Fair Political Practices Commission and Attorney General have reviewed this course for course sufficiency and accuracy.

By signing below, I certify that I fully reviewed to approved by the Attorney General and Fair Politwo hours of public service ethics law and principle.	itical Practices Commission and am entitled to clain
M H	Eric Olbekson
Participant Signature	Participant Name
HighlandsRecreation District	

Agency Name

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. To preserve the integrity of the online certification process; these certificates are only available upon completing the online session. * To satisfy AB 1234 requirements, this certificate must reflect that the public official spent two hours or more reviewing the materials presented in the online course. If the certificate reflects less than two hours, the participant should have on file additional certificates demonstrating that the official has satisfied the entire two hour requirement.



Promoting Good Government at the Local Level

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Public Service Ethics Education Self-Study Proof of Participation Certificate

Part Financial Interests and Perks

Test Date: August 18, 2014

Eligible Credit: 4 Four (of the 2 hours required):

in in self study course is an loverview, course for all public service ethics is sues in ecessary to: satisfy the first half of the negul rements of Anticle 2.4 of Chapter 2 of Rart 1 of Division 2 of Title 5 of the Government Code, including the following:

- Laws relating to personal financial gain by public servants, including but not limited to faws
- i. Laws relating to claiming perquisites (perks) potoffice including put inciding to milited to gift and the travel restrictions, prohibitions against the userof public fiesources for personal of politicals. The purposes, prohibitions against glips of public funds, mass mailing restrictions, and prohibitions against and prohibitions against acceptance of discounted transportation by transportation companies.
- ... General ethical principles relating to public service.

The Institute for Local Government affilms that this course satisfies the quidelines is sued by the Fair Political Practices Commission and Attorney General for recurse sufficiency and

Robercompletediby participant. Pamela Markadeau:

Bysigning below il certify that il participated in the activity described above and am-entitled to claim returns the control of the control o

Participant Signature

NonE TO PARTICIPANT. Please provide a copy of this proof of participation to the custodian for such records a two unagency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for allieast five years. In this document is lost there will be a copy of the participation of the condition of the co



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- 1400kKStreet Suite 205 Sacramento California 258/14 - www.ea.ilgrong

Public Service Ethics Education : * Self-Study Proof of Participation Certificate

Part II—Covernmental Transparency and Fair Processes

Test Date: August 18, 2014

Eligible Credit: 11:Hour, (on the 2 hours required)

This self-study course is an every lew course on all public service ethics is use hecessary to sausiy the second half of the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title Softhe Covernment Code; including the following:

• Government transparency laws, including, but not limited to, financial interest disclosure

- . Covernment transparency laws, including, but not limited to, financial interest disclosure Transferrents and open government laws
- : Laws relating to fair processes including but not limited to common law bias prohibitions:

 indue process requirements incompatible offices competitive bidding requirements for bublications affecting family members, and

 contracts, and disqualification from participating indecisions affecting family members, and
- General ethical principles relating to public service:

Tine Institute for Local Government affirms that this course satisfies the duidelines as ued by the Pait Political Practices Commission and Attorney, General for course sufficiency and

To be completed by participant: Pamela Werkadeau

NBy signing below. Il centity that I banticipated in the ractivity described above and amientitled rio calmide thiested deation creditinour (s):

Participant Signature

NOTE TO PARTICIPANT? Please provide a copy of this proof of participation to the custodian for such records any our records any or make a copy of this proof of participation for the custodian for all least five years. If this document is lost there-



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Public Service Ethics Education Self-Study Proof of Participation Certificate

Part I—Financial Interests and Perks

Test Date: August 18, 2014

Eligible Credit: 1 Hour (of the 2 hours required)

This self-study course is an overview course on all public service ethics issues necessary to satisfy the first half of the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code; including the following:

- Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- Laws relating to claiming perquisites ("perks") of office, including, but not limited to gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.
- . General ethical principles relating to public service:

The Institute for Local Government affirms that this course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy:

To be completed by participant: Hubert H. Carroll

By signing below, I certify that I participated in the activity described above and am entitled to claim 1 ethics education credit hour(s).

Participant Signature

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency: In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years: If this document is lost there will be a charge of \$20.00 to have another issued:



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Public Service Ethics Education Self-Study Proof of Participation Certificate

Part II — Governmental Transparency and Fair Processes

Test Date: August 18, 2014

Eligible Credit: 1 Hour (of the 2 hours required)

This self-study course is an overview course on all public service ethics issues necessary to satisfy the second half of the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

- Government transparency laws, including, but not limited to, financial interest disclosurerequirements and open government laws.
- Laws relating to fair processes, including, but not ilmited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and
- General ethical principles relating to public service

The Institute for Local Government affirms that this course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy.

To be completed by participant: Hubert H. Carroll

By signing below, I certify that I participated in the activity described above and am entitled to claim 1 ethics education credit hour(s).

Participant Signature

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Promoting Good Government at the Local Level:

Public Service Ethics Education Self-Study Proof of Participation Certificate

Part I Financial Interests and Perks

Test Date August 18, 2014

Eligible Credit: 11 Four (of the 2 hours requir

This selected, coursels an overview course on all public service ethics issues satisfy the first inalition the reguliements of Anticle 2:4 of Chapter 2 of Part 1 of E of the Covernment Code, including the following:

- Laws relating to claiming perquisites ((perks)) of office, including, but not limited to, gift an united to gift an united to gift an united for political. purposes, profilorions agains represon public tungs, mass mailing nestrictions, and iprofilorio against acceptance of free of discounted transportation by transportation companies.

The Institute for Local Government affirms that this course satisfies the guideline the Fair Political Practices Commission and Attorney General for course sufficien

To be completed by participant: Brigitte: Shearen

Signing below. I centify that II participated in the activity idescribed above im 1 emission credit nounce.

Participant Signature:



Public Service Ethics Education Self-Study Proof of Participation Certificate

Parfil—Covernmental/Transparency.and Halin Processes

Test Date: August 18, 2014

Eligible Credit: 1 Hour (of the 2 hours required)

Tinis self-study course is an loverview course on all out lies envice ethics is sues necessary to sails by the second naminor the requirements of Amicle 2.4 to the hapter 2 of Pam 1 of Division 2 of Tille 5 of the Government Code, including the following.

. Governmenutransparency laws including but not limited to mangial interest disclosure requirements and open government laws

te leave relating to rainiplicesses including abunnot (imitedito) common (awib as prohibitions, including abunnot (imitedito) common (awib as prohibitions, due process requirements for public contracts, and disqualification from participating in decisions affecting family imembets, and

General em calibrino bles netating to public service

Tinel institute for Local Government affirms that this requise satisfies the guidelines issued by the Pair Political Practices Commission and Attorney General for course sufficiency and accuracy.

To be completed by participant. Brigitte Shearer, 4.4.

By signing below. Legatify that it participated in the lactivity described above and amientified itor relativities additional content of the second conten

Ranticipant Signature: 171

NOTE TO PARTICIPANT Please provide a copy of this proof of participation to the enstocian for such records a type of this proof of we recommend you make a copy of this proof of participation of this proof of participation of your own records to retain for at least live years: If this document is lost there will be a charge of \$20,00 to have another issued.



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Public Service Ethics Education Self-Study Proof of Participation Certificate

Part I—Financial Interests and Perks

Test Date: January 25, 2016

Eligible Credit: 1 Hour (of the 2 hours required)

This self-study course is an overview course on all public service ethics issues necessary to satisfy the first half of the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

- Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.
- General ethical principles relating to public service.

The Institute for Local Government affirms that this course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy.

To be completed by participant: Sterling Sakai

By signing below, I certify that I participated in the activity described above and am entitled to claim 1 ethics education credit hour(s).

Participant Signature

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. If this document is lost there will be a charge of \$20.00 to have another issued.



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Public Service Ethics Education Self-Study Proof of Participation Certificate

Part II— Governmental Transparency and Fair Processes

Test Date: January 25, 2016

Eligible Credit: 1 Hour (of the 2 hours required)

This self-study course is an overview course on all public service ethics issues necessary to satisfy the second half of the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

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To be completed by participant: Sterling Sakai

By signing below, I certify that I participated in the activity described above and am entitled to claim 1 ethics education credit hour(s).

BK. K

Participant Signature

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. If this document is lost there will be a charge of \$20.00 to have another issued.